

Environmental and Sustainability Policy

Policy Effective Date: 25th November 2024

Sarah Pirrie (Managing Director) is responsible for this policy.

Policy Statement

Ambiente Group UK Ltd recognises the importance of sustainable environmental practices and is committed to minimising the environmental impact of all aspects of our business operations. We have identified three key environmental impact areas which guide the governance and implementation of our Environmental and Sustainability policy. These are:

- Operational Environmental Impact
- Environmental Compliance
- Climate Change

Operational Environmental Impact

As a professional services organisation, our operational environmental impacts are primarily associated with our offices and include energy and water used in our operations and waste resulting from our operations. Other impact areas include business travel, home working and our supply chain. We have established a Sustainability Committee, with representation from all areas of the business to assess and improve our environmental performance across the business.

We have chosen our landlord, Work.Life, as a certified B Corp organisation which shares our values and commitment to reducing our environmental impact. In partnership with our landlord we are able to monitor our usage of water and energy and measure our waste.

Our advisory services and deliverables are designed to have a positive environmental impact and to assist our clients assess and improve their sustainability credentials and resilience, adjust their investment and asset management practices and achieve their sustainability goals.

Environmental Compliance

We manage compliance with environmental laws and regulations associated with our operations, including our offices and our project-related site work. Compliance associated with our office operations is generally limited to the appropriate handling and disposal of waste. Within our projects, we consider environmental risks associated with soil and water pollution, noise, dust and nuisance, waste and hazardous substances.

We monitor to ensure compliance with national and international environmental laws and regulations. We strive to not only comply with mandatory environmental requirements but to also implement best practices that promote a sustainable and environmentally responsible workplace.

Climate Change

Nova Ambiente supports the transition to a low carbon economy and climate change mitigation and adaptation efforts through our own operations, as well as through our project work. We are dedicated to reducing our environmental footprint and actively working towards mitigating the effects of climate change through responsible practices, resource efficiency, and innovative solutions. We aim to:

- Measuring our carbon footprint in accordance with the GHG Protocol and set targets for carbon reduction aligned with global targets, from both our operations and our supply chain.
- Develop our policies and continue to introduce energy-efficient practices throughout our operations.

- Analyse the risks and opportunities presented by climate change and improve the resilience of our business.
- Engage with and educate our staff, offer sustainability training opportunities and promote green initiatives.

Review

This policy will be reviewed annually to ensure it remains suitable and appropriate to our organisation and will be communicated to all employees and made available to our supply chain contractors and other stakeholders as appropriate.

Policy Version: 1

Name: Sarah Pirrie

Signature:



Position: Managing Director

Date: 25/11/2024

Ambiente Group UK Limited

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Name: Julie Carter

Signature:



Position: Associate Director

Date: 25/11/2024

Ambiente Group UK Limited